

Pay Scale \$	# Positions	Positions
129,990.44 – 162,494.29	1	City Administrator
113,039.51 – 141,299.39	1	Assistant City Administrator
98,295.23 – 122,869.03	7	Director, Chief
86,233.88 – 107,779.85	8	Assistant Director, Deputy Chief, City Solicitor
76,304.32 – 95,380.40	21	Manager, Senior Planner, Senior Engineer, Assistant Deputy, Police Inspector
67,525.95 – 84,407.43	12	Manager, Senior Engineer
60,291.02 – 76,363.78	20	Coordinator, Analyst (Energy, Systems, Technical), Engineer (Intermediate, Project), Planner, Supervisor, Coordinator
54,316.24 – 67,895.30	35	Inspector (Building, Plumbing), By-law Enforcement Officer, Analyst (GIS, Programmer, Technical), Planner, Engineer (Junior), Officer (Wellfield Protection, Cultural Development, Recreation, Economic Development), Coordinator, Foreman, Supervisor, Accountant, Assistant City Clerk,
48,933.55 – 61,166.93	17	Technician (Engineering, GIS, IT), coordinator, Dispatcher, Office Administrator, Administrative Officer/Clerk
44,893.16 – 56,116.45	6	Coordinator, Administrative Assistant / Officer, Assistant Manager, Crime Analyst
41,186.39 – 54,482.99	6	Administrative Officer, Coordinator, Webmaster
* Note: As part of employee compensation the employer provides a Benefit Spending allowance credit equal to \$60 bi-weekly (except Police management receives \$70 bi-weekly) along with 6.17% of employee salary.		
* Note: the employer matches employee contributions of 10.19% (11.19% for Fire employees and 11.14% for Police employees) of pensionable earnings towards a defined benefit pension program for employees.		